

LABORERS' PENSION FUND

(CHICAGO and VICINITY)

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Notice to Employers and Sponsoring Unions Laborers' Pension Fund For the Year Ended May 31, 2014

To: Affiliated Locals and Employers Contributing to the Construction and General Laborers' District Council of Chicago and Vicinity Pension Fund

This notice regarding the Laborersø Pension Plan (the Plan) is being provided as required by Section 104(d) of ERISA as amended by the Pension Protection Act of 2006. The information shown below is for the Plan Year ended May 31, 2014, except as otherwise indicated.

1. Contributions and Benefits:

- (a) The hourly contribution rate was \$9.52 effective June 1, 2013.
- (b) A Regular Pension is payable at age 55 if a Participant has earned at least 10 Pension Credits or 10 years of Vesting Service, or age 65 with 5 years of Plan participation and is based on the formula shown below:

For Pension Credits (including supplemental credits) earned on or after June 1, 2008:

\$107.00 per pension credit.

For Pension Credits (including supplemental credits) earned on or before May 31, 2008:

\$107.00 per Pension Credit if a Participant earns at least one-half Pension Credit between June 1, 2006 and May 31, 2008. Otherwise, the accrual rate will be based on the Plan provisions when the Pension Credits were earned.

This is only a summary of the benefits. As noted in Item 9, a copy of the Summary Plan Description may be requested from the Fund Office.

2. **Employers:**

During Plan Year, 1,403 employers contributed to the Plan.

3. Employers Contributing More than 5% during the 2012-2013 Plan Year:

No employer contributed more than 5% during the 2013-2014 Plan Year.

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4. Participants with No Contributions:

There were 0 participants in the Plan in each of the Plan Years beginning in 2013, 2012 and 2011 for whom no contributions were made. For purposes of this item, only employees of employers that have withdrawn as of the beginning of the year are counted. Retirees and deferred vested participants are not counted.

5. Plan Funding Status:

The Plan was not in the critical or endangered status during the 2013-2014 Plan Year.

6. Withdrawing Employers in Previous Year:

A total of 6 employers withdrew from the Fund during the Plan Year ending May 31, 2013 and the aggregate withdrawal liability assessed was \$874,566.46.

7. **Mergers:**

There were no Plan mergers during the 2013-2014 Plan Year.

8. Amortization Extension:

The Plan did not apply for an amortization extension nor did they use the shortfall funding method for the 2013-2014 Plan Year.

9. Additional Information:

You also have the right to obtain a copy of the Form 5500, Summary Plan Description, or Summary of Material Modifications upon written request to the Fund Office and payment of a reasonable charge for such documents. You may only request to receive copies of these documents once during any 12-month period.

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